



## Trackside Code of Conduct Policy

"Be great or be gone"

- Respect yourself
- Be respectful of peers, staff and volunteers
- Be respectful of others' property
- Take care of Trackside's facility, grounds and equipment
- Play fairly and be honest
- Avoid inappropriate language
- Avoid behaviors that may make others around you uncomfortable
- Resolve disagreements in a positive way
- Maintain a positive attitude to keep the center fun
- Remember to Check-in and Check-out every visit

## Strictly Prohibited

Illegal and Inappropriate behavior, including but not limited to, bullying, fighting or harassment

- Possession or being under the influence of illegal and illicit substances and items, including but not limited to alcohol, tobacco, cigarettes/ e-cigarettes (tobacco or non), THC products and weapons
- Intentionally inappropriate, harassing or explicit language or audio/video content, including Explicit, Rated R and Rated M content
- Damage or theft of Trackside or others property or equipment
- Entering restricted areas of the facility or grounds without a staff escort

## Discipline Policy

### Standards

Trackside works to ensure that the consequences for unacceptable behavior are clear, appropriate and timely.

Our standards, along with the expectation that all visitors use good common sense, exist to ensure that all visitors can safely enjoy our activities. We will not tolerate situations that are dangerous for staff or visitors.

Any visitor who disrupts programs or activities or creates a dangerous situation will be disciplined appropriately. Visitors who do not follow rules can expect to lose privileges. First-time offenses are never excused as such and will be handled based on their severity. Parents/guardians will be called to remove any teen who has failed to curb his or her disruptive behavior and/or aggressive or violent behavior. Parents/guardians will be notified of any visitor's suspension from Trackside. Visitors are expected to respond to discipline without incident. Failure to do so will almost always result in an increase in the length and/or severity of any disciplinary action taken. Staff are trained and fully expected, by policy, to maintain full control of any situation that occurs in their program area and will not tolerate anything that threatens that control in appearance or manner.



Consequences

In some cases issues with behavior may result in verbal coaching/counseling, loss of Trackside privileges, suspension from Trackside for a determined amount of time, or expulsion (a permanent removal).

General Guidelines

Two warnings from staff in one day will result in loss of Trackside privileges for the remainder of the day and a possible suspension from all Trackside programs and events. Failure to respond to discipline without incident will almost always result in an increase in the length and/or severity of any disciplinary action taken.

Disrespect to staff or severe violations may result in immediate suspension from Trackside without warning.

1st Suspension – up to 2 Weeks

2nd Suspension – 1 Month

3rd Suspension – At least 6 months

Discipline and suspensions are at the sole discretion of the Trackside Director(s). Suspensions of 6 months or greater will additionally be aligned with the Trackside Board of Directors.

**CoVid-19**

The CoVid-19 is a serious and significant health threat impacting the global community. While at Trackside, Teens and Visitors must abide by all posted signs and staff direction and requests regarding CoVid-19 safety and transmission mitigation while on the property (indoors and outside). This may include but are not limited to wearing masks/face coverings\*, observing social distancing measures, washing hands/using sanitizer, placing one’s own trash in appropriate bins and health screening. Teens and visitors will be given 1 reminder/warning for failing to abide by stated rules and requirements. Subsequent failures to abide by stated rules and requirements will result in immediate suspension of Trackside property permissions until further notice.

\*health exclusions apply

By signing below, I indicate that I have read, understand and agree to abide by Trackside’s Code of Conduct and Discipline Policy.

\_\_\_\_\_  
**Child/Teen Name (Printed)**

\_\_\_\_\_  
**Child/Teen (Signature)**

\_\_\_\_\_  
**Parent/Guardian Name (Print)**

\_\_\_\_\_  
**Parent/Guardian (Signature)**

\_\_\_\_\_  
**Date**